

Part-Time Registered Nurse (School & Camp Nurse)

Location: Cambridge, MA

Schedule: Part-Time- 20 hours (2–3 days/week, or mornings 5 days/week, school hours)

Start Date: ASAP

About Cambridge Montessori School

Cambridge Montessori School is a joyful and inclusive learning community serving children from 18 months through 8th grade that provides education September- June as well as an 8 week summer camp for children 18 months- 11 years old. Guided by Montessori principles, we nurture each child's independence, curiosity, and sense of responsibility to themselves and others. We believe that education extends beyond academics—supporting the physical, emotional, and social well-being of every child is central to our mission.

Position Overview

We are seeking a caring, thoughtful Registered Nurse (RN) to join our community as a **part-time School Nurse and part-time Summer Camp Nurse**. This role is an integral part of student life, supporting not only day-to-day health needs but also contributing to a culture where children feel safe, cared for, and ready to learn.

The ideal candidate brings both clinical expertise and a deep appreciation for working with children in a collaborative, relationship-centered environment.

Please note- This is a **12 month, part time role** which includes our 8 week summer camp (June- August).

What You'll Do

- Provide compassionate, student-centered care for illness, injury, mental health and everyday acute needs.
- Support students with chronic conditions through individualized care and thoughtful coordination.
- Partner closely with families, faculty, and healthcare providers to ensure continuity of care.
- Manage a medical grant provided by the MA Department of Public Health.

- Perform requirements of the grant including health screenings, monthly reports and more.
- Maintain student health records and ensure compliance with state requirements.
- Promote wellness, prevention, and healthy habits across the school community.
- Serve as a calm, trusted presence for students navigating both physical and emotional needs.
- Be willing to jump into classrooms to provide support to teachers and assistants as needed.
- Opportunities to teach health/sexual education classes to upper elementary and middle school levels.

Who You Are

- A licensed Registered Nurse (RN) in Massachusetts with current CPR/AED certification (opportunity to re-certify depending on date of hire).
- Experienced in pediatrics, school nursing, or community health (preferred).
- A strong communicator who values partnership with families and colleagues.
- Organized, proactive, and comfortable working independently.
- Grounded, compassionate, and able to meet children with patience and empathy.
- Interested in or aligned with Montessori values and a whole-child approach.
- Growth mindset, willingness to learn and take feedback.

Why Join Our Community

- Be part of a warm, mission-driven school that values the whole child.
- Build meaningful relationships with students, families, and colleagues.
- Enjoy a flexible, part-time schedule aligned with the school calendar.
- Contribute to a supportive and collaborative work environment.

Compensation & Benefits

- School holidays and vacations
- \$30-\$35/hour based on experience.
- Flexible weekly schedule- TBD upon hire

How to Apply

Please submit your resume and a brief letter of interest to communications@cambridgemontessori.org

Equal Opportunity Statement

Cambridge Montessori School is committed to creating a diverse, equitable, and inclusive community. We welcome applicants of all backgrounds and experiences.